



EYE ON EQUITY, DIVERSITY AND INCLUSION



Eye on Equity, Diversity and Inclusion is designed to share relevant information and upcoming events to support our commitment to promote equity and fairness among our physicians, scientists, trainees and staff members.

Native American Heritage Month



During Native American Heritage Month in **November**, we celebrate diverse cultures, traditions, and history to acknowledge the important contributions of Native people, as well as the unique challenges they have faced.

Diabetic Eye Disease Awareness Month



November is the month dedicated to raising awareness for Diabetic Eye Disease. It is one of the main causes of eye blindness and frequently presents itself with no early warning signs. To prevent vision loss, the key is early detection, timely treatment, and proper care.

Veterans Day



November 11th

Veterans Day honors veterans of the armed forces and those killed in the country's wars on the anniversary of the end of World War I.

Transgender Awareness Week



November 13th-19th

Transgender Awareness Week is to help raise the visibility of transgender people and address issues members of the community face.

International Day for Tolerance



November 16th

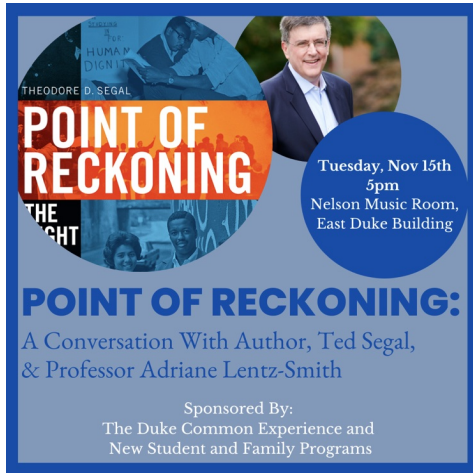
The UN established the International Day of Tolerance to create awareness on the dangers of intolerance and the negativity that results from intolerance.

Thanksgiving



November 24th is Thanksgiving Day. It is a day spent with loved ones or close friends to celebrate the blessings of the past year.

Duke Eye Center is closed Thanksgiving Day (Thursday the 24th) and the day after Thanksgiving (Friday the 25th).



November 15th

The author of this year's Duke Common Experience summer reading book, Ted Segal is coming to Duke's campus for an engaging conversation about the pursuit of racial equity on Duke's campus.

November 16th at 7:00am ([zoom link](#))

The Department of Head and Neck Surgery and Communication Sciences (HNCS) invites you to attend the inaugural grand rounds lecture for the department's Health Equity Curriculum. Dr. Mark Shrime, MD, MPH, PhD, International Chief Medical Officer at Mercy Ships, will present on "Patient-centered impact evaluation in global surgery."

If you would like an opportunity to participate in discussions related to Equity, Diversity, and Inclusion, click [here](#). "National Chats for Change" is a monthly webinar designed to facilitate important discussions around EDI on a national level and is provided through Icahn School of Medicine at Mount Sinai. It's available to anyone interested and generally meets from 12:00-1:00pm EST.

QuickLinks:

- [Duke Eye Center EDI](#)
- [Moments to Movement](#)
- [Duke PAS](#)
- [Speak Up Reporting](#)
- [What our Committee is Reading & Watching](#)

Sharing positivity!

Share something special that you or colleague did at work, or service to the community using this [nomination form](#).

Upcoming Events

[View a list of Diversity and Inclusion events on the Duke Event Calendar](#)

Please email dukeeyediversity@duke.edu if you would like to suggest adding a holiday or event to our [calendar of events](#).

Duke Eye Center Statement on Racism and Discrimination

Duke Eye Center is comprised of a diverse community of physicians, scientists, trainees and staff members devoted to providing high quality care, innovative research, and first-class education. We welcome and fully engage people of diverse backgrounds, abilities, and perspectives, and strive to provide a safe and secure space for all. We strictly prohibit discrimination and do not tolerate harassment based on age, education, skin color, disability, gender, gender expression and identity, genetic information, national origin, race, religion, sex, sexual orientation, or veteran status. We are honored to serve Durham, the broader community of North Carolina, and beyond. Contact Us: DukeEyeDiversity@duke.edu

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