

COMMITMENT TO DIVERSITY AND INCLUSION

Duke Eye Center is comprised of a diverse community of physicians, scientists, trainees and staff members devoted to providing high quality care, innovative research, and first-class education. We welcome and fully engage people of diverse backgrounds, abilities, and perspectives, and strive to provide a safe and secure space for all. We strictly prohibit discrimination and do not tolerate harassment based on age, education, skin color, disability, gender, gender expression and identity, genetic information, national origin, race, religion, sex, sexual orientation, or veteran status.

We are honored to serve Durham, the broader community of North Carolina, and beyond.



OUR MISSION

Duke Eye Center and the Department of Ophthalmology emphasizes strategies to promote a united commitment to provide excellent care, the pursuit of knowledge, and dissemination of information to the next generation of clinicians, scientists, and staff.

In support of our mission, we view diversity, defined as encompassing all aspects of human differences, as a fundamental pillar to fostering an inclusive working and learning environment, where all individuals feel respected, are treated fairly, provided work-life balance, and an opportunity to excel in their respective fields.

OUR GOAL

Our ultimate goal is to attract, cultivate, and retain the best and brightest from all walks of life and backgrounds. We believe that the emergence of new ideas from different perspectives catalyzes innovation and success.

CONTACT

Duke Eye Center D&I

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[dukeeyecenter.duke.edu/
about/diversity-and-inclusion](http://dukeeyecenter.duke.edu/about/diversity-and-inclusion)



We stand together in solidarity with the Black community and people of color, the marginalized, the disenfranchised, and with everyone working towards racial equality and justice for all.

OUR COMMITMENT

Faculty and Staff

Commitment to fairness and respect for all people



We strictly prohibit discrimination and do not tolerate harassment based on age, education, skin color, disability, gender, gender expression and identity, genetic information, national origin, race, religion, sex, sexual orientation, or veteran status.

Our Trainees

Commitment to increase diversity in ophthalmology



Our Patients

Commitment to overcoming healthcare inequality



RESOURCES

Duke Eye Center D&I

DukeEyeDiversity@duke.edu
dukeeyecenter.duke.edu/diversityandinclusion

Duke Office of Institutional Equity

oie.duke.edu
919-684-8222

Duke Personal Assistance Service (PAS)

- Faculty and Staff - pas.duke.edu
- Residents - pas.duke.edu/gme
- Students (including graduate and professional students) - studentaffairs.duke.edu/caps

Duke Eye Center HR

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